



**Paquita and James Richardson**  
**Owners**

Paquita and James have been involved in the lives of young children since 1975, when they opened a licensed daycare home. They expanded to their first facility in Rock Island in 1994. Later in 2007 they opened their newest facility in Moline. Between the two centers they manage 31 employees and serve more than 150 children.



**Jamie Richardson**  
**Administrative Director**

Jamie joined the P & J family full time in November 2014. He is proud graduate of Rock Island High School, with continued education from University of Phoenix. He loves working with people young and old. At P & J he works behind the scenes ensuring that all children enjoy a fun, safe, learning environment. He also loves to volunteer his time to different youth sports organizations in the community, helping young boys get an opportunity to develop both athletically and socially. He is a devoted husband and proud father to his son Jay and his daughter Janihe.



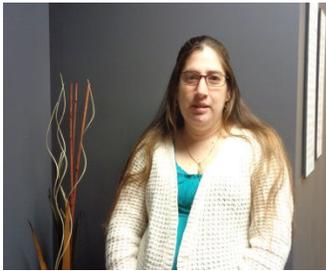
**Norma Gonzalez**  
**Administrative Coordinator**

Norma joined the P&J Family in October, 1996. She has an Associate's Degree in Child Development. At the end of the work day she goes home to her husband, daughter, and grandsons. Norma has earned her Aim 4 Excellence National Director Credential and is currently studying through Ashford University to earn her Bachelor Degree in Early Childhood Administration.



**Tonya Richardson**  
**Chief Financial Director**

Tonya joined the P & J family in March, 2008. Tonya has an Associate's Degree in Applied Science in Medical Assistant. She also has the National Directors Credentials through Aims for Excellence. She is also a wonderful behind the scenes worker for P & J. When not working, she loves to spend time with her husband, son and daughter.



**Sarah Chevez**  
**Center Director**

Sarah Chavez has been with P & J Tender Care since September of 2010. When she started at P & J Tender she was an assistant teacher, then a teacher, and has worked her way up to becoming the Center Director. She holds an Associate's Degree in Accounting from Brown Mackie College. She also has obtained her National Director's Credential from National Lewis University.

In her spare time she enjoys spending time with her husband and children. She has 3 daughters and one son. As a family they enjoy reading, going to the park, and visiting with friends and family. Some of Sarah's hobbies include scrapbooking, reading, and watching movies. She enjoys working with children and looks forward to watching each child grow and learn.



**Nancy Jackson**  
**Account Manager**

Nancy joined the P & J family in January 2014. She graduated from Bellevue, Iowa High School and then relocated to the Quad Cities in 1986. Nancy's many years of faithful customer service experience are enhanced by her bright smile and caring personality. At the end of the day, she spends time with her husband and three children along with volunteering in the community.