

# *P & J TENDER CARE*

## *MISSION STATEMENT*

*"Our mission is to provide high quality child care and a safe learning environment for children and their families."*

## *CORE VALUES*

- ~We value parent's trust.*
- ~We value team work and cooperation with parents and staff.*
- ~We value a clean and safe learning environment.*

## *P & J TENDER CARE OUR VISION IS IN OUR NAME*

- P**ersonal* We take a **personal** interest in others and try to meet their individual needs.
- J**oyful* We believe joy is a condition of our hearts that keeps us grounded even when we don't always feel happy. We are **joyful** in what we do and what we accomplish at P & J Tender Care.
- T**ender* We feel it's important to be **tender** with people's feelings, so that no one is needlessly hurt.
- E**xperience* We believe **experience** builds on knowledge and education.
- N**urturing* We feel **nurturing** is part of caring as we soothe and comfort.
- D**evoted* We are **devoted** to making good decisions that benefit the children, their families, and the community in which we live.
- E**xpertise* We share our **expertise** in early childhood development education that is based on our continuing education and learned knowledge.
- R**espectful* We are **respectful** of people and accept them for who they are regardless of their race, religion, gender, culture, beliefs or values.

- C ompassionate*** *We are **compassionate**; knowing how and when to show empathy to others.*
- A wesome*** *We are united and supported with an **awesome** team spirit that places value in one another.*
- R esponsible*** *We understand that being **responsible** means people can count on us to go beyond what is expected.*
- E nduring*** *We will **endure** any hardships, big or small, that come our way because we have a positive outlook for the future of P & J Tender Care and the families we serve.*