

P & J TENDER CARE PHILOSOPHY
OUR VISION IS IN OUR NAME

- P**ersonal We take a **personal** interest in others and try to meet their individual needs.
- J**oyful We believe joy is a condition of our hearts that keeps us grounded even when we don't always feel happy. We are **joyful** in what we do and what we accomplish at P & J Tender Care.
- T**ender We feel it's important to be **tender** with people's feelings, so that no one is needlessly hurt.
- E**xperience We believe **experience** builds on knowledge and education.
- N**urturing We feel **nurturing** is part of caring as we soothe and comfort.
- D**evoted We are **devoted** to making good decisions that benefit the children, their families, and the community in which we live.
- E**xpertise We share our **expertise** in early childhood development education that is based on our continuing education and learned knowledge.
- R**espectful We are **respectful** of people and accept them for who they are regardless of their race, religion, gender, culture, beliefs or values.
- C**ompassionate We are **compassionate**; knowing how and when to show empathy to others.
- A**wesome We are united and supported with an **awesome** team spirit that places value in one another.
- R**esponsible We understand that being **responsible** means people can count on us to go beyond what is expected.
- E**nduring We will **endure** any hardships, big or small, that come our way because we have a positive outlook for the future of P & J Tender Care and the families we serve.